

**Environment****Safety****Health**

ESH-Policy

**We reconcile human interests, environmental concerns and corporate interests.
Environment, Safety and Health Protection are essential elements of our corporate culture.**

- ▶ We comply with legal obligations and internal requirements with taking into account all risks and opportunities. Meanwhile we also consider the interests of our stakeholders.
- ▶ We develop processes and products that are making a major contribution to sustainable environmental protection – in particular to climate-change mitigation –over the complete product life cycle.
- ▶ We conserve resources and prevent pollutions such as emissions to soil, air, water and wastes, as well as reduce the consumption of energy, water, raw materials and office supplies.
- ▶ We undertake preventative measures, eliminate hazards and reduce risks and protect all persons in our company from accidents and work-related illnesses. Our employees and their representatives are consulted and participate.
- ▶ We actively foster the health of our employees.
- ▶ We conduct operational emergency management to avoid injuries to people, property and the environment.
- ▶ We train, inform, and motivate our employees to behave safely and with concern for the environment.
- ▶ We promote sustainable actions within our supply chains.
- ▶ We report regularly on ESH relevant topics.
- ▶ We maintain ESH management systems in accordance with international standards, regularly review the implementation of the requirements and promote continual improvement actively.

All persons working for Elektrobit Automotive GmbH are obliged to follow these ESH standards and to actively participate.