



# Environmental Management ISO 14001

Public information

## Motivation and Background

As a sign of good corporate citizenship, Elektrobit Management decided to implement an Environmental Management System based on the international Environmental Management standards ISO 14001. Since our environmental footprint in both production and our products is negligible, we concentrate on our office operations. As a first step we are rolling out the environmental management system only for our head office building in Erlangen.

## Environmental Policy

We reconcile human interests, environmental concerns and corporate interests.

Environment, Safety, Security, Health and Fire Protection are essential elements of our corporate culture.

- We comply with the applicable laws and internal guidelines.
- We conserve our resources by reducing the consumption of energy, water and processing materials.
- We protect our environment by reducing emissions and waste, and by increasing the recycling rate.
- We undertake preventative measures and protect all persons in our company from accidents and work-related illnesses.
- We conduct operational emergency management to avoid injury to persons, property and the environment.
- We train, inform, and motivate our employees to behave safely and with concern for the environment.
- We include our contracted partners and suppliers in these activities.
- We communicate openly with the public, with authorities and with organizations.
- We constantly monitor our environmental performance and achieve continuous improvement.

All persons working for our corporation are obliged to follow these standards and to actively participate.

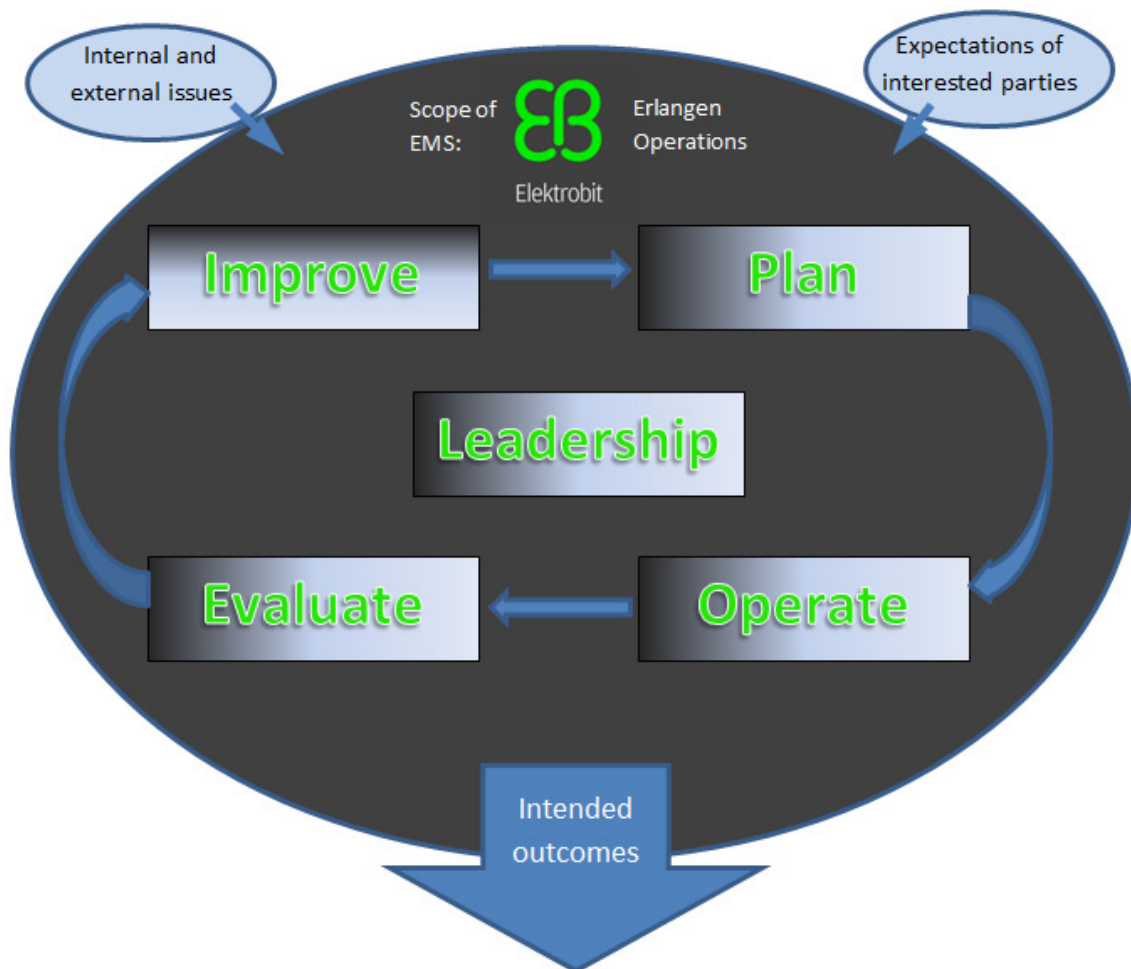


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## Environmental Management System

Our EMS is based on a PDCA cycle with a cycle length of three month. At the end of each cycle a retrospective meeting is held, where all relevant data and feedback is evaluated and improvement activities are defined and documented.





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## Environmental Targets for 2018

- For 2018, the values per employee for consumption of electrical energy, gas, water and fuel should be below the values of 2017. Metrics, where no benchmark for 2017 is available (paper consumption, waste, recycle rate) will also be monitored and corrective actions initiated in case of negative trends. Based on the data of 2018, quantitative targets for 2019 will be defined.
- By the end of 2018, only suppliers with an environmental management system should be in the strategic supplier list. Exceptions must be justified and documented.
- By the end of Q3 at least 75% of the staff in scope should have conducted the annual environmental awareness training. By the end of 2018 the figure should be above 90% and stay there.